

Teacher Apprenticeship Program

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What is Registered Apprenticeship?

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**APPRENTICE
FLORIDA**



FLORIDA DEPARTMENT OF
EDUCATION
CAREER AND ADULT EDUCATION



What is Registered Apprenticeship?

An **employer-driven** education and training solution that provides structured **on-the-job training (OJT)** and instruction to apprentices for specific occupations which culminates in a nationally recognized (portable) completion certificate issued by the Florida Department of Education.

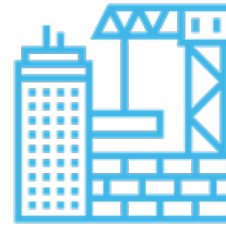
Registered Apprenticeship Works Across Industries!



Healthcare



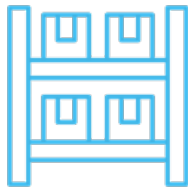
Manufacturing



Construction



Hospitality &
Tourism



Trade & Logistics



Information Technology
& Education



Energy

Purpose of Apprenticeship

Registered Apprenticeship is an **employer-driven** process that enables **employers** to develop and apply industry recognized standards to training programs with the intention of:

- ☐ increasing productivity;
- ☐ improving quality of the workforce;
- ☐ retaining company knowledge; and
- ☐ reducing turnover.

It affords **apprentices** the opportunity to fast track their career goals, avoid debt, earn competitive wages and access a career pathway.

HOW DOES A REGISTERED APPRENTICESHIP PROGRAM WORK?



BUSINESS INVOLVEMENT

Employers are the foundation of every Registered Apprenticeship Program.



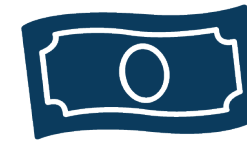
STRUCTURED ON-THE-JOB TRAINING

Apprentices receive on-the-job training from an experienced mentor for typically not less than a year.



RELATED INSTRUCTION

Apprenticeships combine on-the-job learning with technical education at community colleges, technical schools, apprenticeship training schools, provided online or at the jobsite.



REWARDS FOR SKILL GAINS

Apprentices receive increases in wages as they gain higher level skills.



OCCUPATIONAL CREDENTIAL

Registered Apprenticeship Programs result in a nationally-recognized credential – a 100% guarantee to employers that apprentices are fully qualified for the job.

BENEFITS OF REGISTERED APPRENTICESHIP

- Employer-designed and driven
- Build and grow your own skilled workforce
- A work-based learning opportunity
- Long-term talent development solution
- Time-tested, proven, strategic
- Adaptable, flexible, innovative
- Authorized by the Florida Department of Education

EMPLOYER BENEFITS

- Employers develop their future workforce
- Customized training for business needs
- Higher retention and employee loyalty
- Reduces high costs of recruiting/hiring
- Decreases attrition rates/job hopping
- Pipeline of more skilled applicants
- Improved productivity and safety
- Potential eligibility for training grants
- Enhanced workplace culture through mentorship
- Return on Investment is \$1.50 for every \$1.00 invested

APPRENTICE BENEFITS

- Fulltime Employee - wages/benefits
- Ability to earn while they learn
- Scheduled wage increases
- Ability to advance career without student loan debt
- Established career pathway
- On-the-job training with a mentor
- Related instructional training
- Opportunity to start a new career, change careers or upskill
- Earn nationally recognized credential

Questions on Registered Apprenticeship

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